

No : 03/TB - NDX

Da Nang, March 28, 2026

NOTIFICATION

“Subject: Reappointment of the company's Deputy General Director”

To: - State Securities Commission
- Hanoi Stock Exchange

Based on Resolution No. 03/2026/NQ.HĐQT-NDX dated March 28, 2026, of the Board of Directors of Da Nang Housing Development and Construction Joint Stock Company, we respectfully announce the following personnel changes:

- Appointment details:

Mr. Nguyen Van Hieu

+ Current position: Chairman of the Board of Directors and Deputy General Director of the Company

+ Re-appointed to the position of: Deputy General Director of Da Nang Housing Development and Construction Joint Stock Company.

+ Effective date: March 29, 2026

We affirm that the information provided above is true and accurate, and we assume full legal responsibility for the content of this information.

Recipient:

- As above;

- Save the BOD Secretary's file

**DA NANG HOUSING DEVELOPMENT
CONSTRUCTION JOINT STOCK COMPANY**

VICE PRESIDENT



VO THI NGOC

*** Attached Documents**

1. Board of Directors Resolution No. 03/2026/NQ.HĐQT-NDX dated March 28, 2026

No: 03 /2026/NQ.HĐQT-NDX

Da Nang, March 28, 2026

RESOLUTION

“ Subject: Reappointment of the Company's Deputy General Director”

BOARD OF DIRECTORS

DA NANG HOUSING DEVELOPMENT CONSTRUCTION J.S.C

- Based on the Enterprise Law No. 68/2014/QH13 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2014;
- Based on the Charter of Da Nang Housing Development and Construction Joint Stock Company.
- Based on the Minutes of the Board of Directors Meeting of Da Nang Housing Development and Construction Joint Stock Company No. 03/2026/BB-HĐQT.NDX dated March 28, 2026;

DECISION

Article 1. Mr. **Nguyen Van Hieu** is reappointed as Deputy General Director of Da Nang Housing Development and Construction Joint Stock Company for a term of 5 years, effective from March 29, 2026.

Article 2: The members of the Board of Directors, the company's Executive Board, and Mr. **Nguyen Van Hieu** are responsible for implementing this decision.

Place of receipt:

- As above;
- Save clerical –NDX



VÔ THỊ NGỌC

**DANANG HOUSING DEVELOPMENT
AND CONSTRUCTION J.S.C**
No : 01/GUQ-NDX

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Da Nang, March 28, 2026

POWER OF ATTORNEY

(Regarding signing on behalf of the Chairman of the Board of Directors)

- Based on the current Enterprise Law;
 - Based on the Charter of Da Nang Housing Development and Construction Joint Stock Company;
 - Based on Minutes of Meeting No. 03/2026/BB – HĐQT.NDX dated March 28, 2026;
- THE BOARD OF DIRECTORS OF DA NANG HOUSING DEVELOPMENT
CONSTRUCTION JOINT STOCK COMPANY AUTHORIZES:**

Ms. VO THI NGOC

Position: Vice Chairperson of the Board of Directors

ID Card/Citizen Identification Number: 052162013888 issued on April 2, 2022 by the Department of Administrative Management of Social Order.

1. AUTHORIZATION CONTENT:

On behalf of the Board of Directors, sign documents related to the reappointment of Mr. **NGUYEN VAN HIEU** to the position of Deputy General Director. Current position: Chairman of the Board of Directors.

This authorization aims to ensure objectivity in the decision-making process, as the appointee is also the Chairman of the Board of Directors.

2. SCOPE OF AUTHORIZATION:

- Sign the Decision appointing the Deputy General Director;
- Sign documents and files related to the above-mentioned appointment.

3. TERM OF AUTHORIZATION:

From March 28, 2026 until the completion of signing and issuing the above-mentioned documents.

This authorization is valid from the date of signing.

On behalf of the Board of Directors

Chairman



NGUYEN VAN HIEU